NOTIFICATION OF PARTICIPATION AND FORM FOR POSTAL VOTING

The form must be received by Euroclear Sweden AB (that administers the forms on behalf of AB Industrivärden) no later than Tuesday, April 7, 2026.

The shareholder set out below hereby notifies the company of its participation and exercises its voting right for all of the shareholder's shares in AB Industrivärden (publ), Reg. No. 556043-4200, at the Annual General Meeting (AGM) on Monday, April 13, 2026. The voting right is exercised in accordance with the voting options marked below.

Name of the shareholder	Personal identity number/registration number

Assurance (if the signatory is acting on behalf of a shareholder who is a legal entity):
I, the undersigned, am a member of the board of directors, managing director or authorized signatory of the shareholder and solemnly declare that I am authorized to give this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions.

Assurance (if the signatory represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Place and date	
Signature	
Clarification of signature	
Telephone number (daytime)	**E-mail**

Instructions for postal voting:

- Complete the information above.
- Select the preferred voting options below.
- Print, sign and send the form to AB Industrivärden (publ), ”AGM 2026”, c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden or by e-mail to GeneralMeetingService@euroclear.com (state “AB Industrivärden – Postal voting” in the subject line). Shareholders may also cast their votes electronically through verification with BankID via Euroclear Sweden AB’s website https://www.euroclear.com/sweden/generalmeetings/.
- If the shareholder is a natural person who is voting by post personally, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy holder who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- If the shareholder submits its postal vote by proxy, a written and dated power of attorney signed by the shareholder shall be enclosed to the postal voting form. Proxy forms in Swedish and English are available on Industrivärden’s website www.industrivarden.net.
- If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form.
- **Please note that a shareholder whose shares are registered in the name of a bank or securities institute must register its shares in its own name to vote.** Instructions regarding this are included in the notice convening the meeting.

The shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (i.e. the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. Only one form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or inaccurately completed form may be discarded without being considered.

The postal voting form, together with any enclosed authorization documentation, shall be received by Euroclear Sweden AB no later than Tuesday, April 7, 2026. A postal vote can be withdrawn up to and including Tuesday, April 7, 2026 by contacting Euroclear Sweden AB by email to GeneralMeetingService@euroclear.com (state “AB Industrivärden – Postal voting” in the subject line). Shareholders who have cast their votes electronically can also withdraw the postal vote electronically through verification with BankID via Euroclear Sweden AB’s website https://www.euroclear.com/sweden/generalmeetings/.

If a shareholder has submitted its postal vote and thereafter participates in the meeting venue in person or by proxy, the postal vote is still valid to the extent that the shareholder does not participate in a voting during the general meeting or otherwise withdraws the postal vote. If the shareholder chooses to participate in a voting during the general meeting, the votes cast at the meeting venue will replace the previously submitted postal vote with regard to the relevant decision(s).

Please note that the postal vote does not constitute a notice of participation to attend the meeting venue in person or by proxy. Instructions for shareholders who wish to attend the meeting venue in person or by proxy are included in the notice convening the meeting.

For complete proposals, kindly refer to the notice convening the meeting.

For information on how your personal data is processed, see the privacy notice that is available at Industrivärden’s website www.industrivarden.net.

For questions about the postal voting form, please contact Euroclear Sweden AB on telephone +46 (0)8 402 92 86 (Monday-Friday 9.00 am – 4.00 pm CET/CEST).

INDUSTRI VÄRDEN

Annual General Meeting in AB Industrivärden (publ) Monday, April 13, 2026

The voting options below comprise the proposals which are included in the notice convening the AGM and has been provided on the company's website.

2. Election of a chairman to preside over the AGM Yes ☐ No ☐
3. Preparation and approval of the voting list Yes ☐ No ☐
4. Approval of the agenda Yes ☐ No ☐
6. Decision as to whether the AGM has been duly convened Yes ☐ No ☐
9a. Decision on adoption of the Income Statement and Balance Sheet, and the Consolidated Income Statement and Consolidated Balance Sheet Yes ☐ No ☐
9b. Decision on distribution of the Company's earnings as shown in the adopted Balance Sheet and record date for dividend Yes ☐ No ☐
9c. Decision on discharge from liability to the Company of the members of the Board of Directors and the CEO
9c.1 Fredrik Lundberg (Chairman of the Board) Yes ☐ No ☐
9c.2 Pär Boman (Board member) Yes ☐ No ☐
9c.3 Christian Caspar (Board member) Yes ☐ No ☐
9c.4 Marika Fredriksson (Board member) Yes ☐ No ☐
9c.5 Bengt Kjell (Board member) Yes ☐ No ☐
9c.6 Katarina Martinson (Board member) Yes ☐ No ☐

9c.7 Fredrik Persson (Board member) Yes ☐ No ☐
9c.8 Lars Pettersson (Board member) Yes ☐ No ☐
9c.9 Helena Stjernholm (Board member) Yes ☐ No ☐
9c.10 Helena Stjernholm (CEO) Yes ☐ No ☐
10. Decision on the number of members of the Board of Directors Yes ☐ No ☐
11. Decision regarding directors' fees for each of the members of the Board of Directors Yes ☐ No ☐
12. Election of Board of Directors and the Chairman of the Board
12.a Pär Boman (re-election) Yes ☐ No ☐
12.b Christian Caspar (re-election) Yes ☐ No ☐
12.c Marika Fredriksson (re-election) Yes ☐ No ☐
12.d Bengt Kjell (re-election) Yes ☐ No ☐
12.e Fredrik Lundberg (re-election) Yes ☐ No ☐
12.f Katarina Martinson (re-election) Yes ☐ No ☐
12.g Fredrik Persson (re-election) Yes ☐ No ☐

12.h Lars Pettersson (re-election) Yes ☐ No ☐
12.i Helena Stjernholm (re-election) Yes ☐ No ☐
12.j Fredrik Lundberg as Chairman of the Board (re-election) Yes ☐ No ☐
13. Decision on the number of auditors Yes ☐ No ☐
14. Decision on the auditor's fees Yes ☐ No ☐
15. Election of auditor Yes ☐ No ☐
16. Presentation of the remuneration report for approval Yes ☐ No ☐
17. Decision on a long-term share savings program Yes ☐ No ☐