# **Proposal for Board of Directors 2023**

The Nominating Committee proposes the following persons to be elected to Industrivärden's Board of Directors at Industrivärden's 2023 Annual General Meeting. The Nominating Committee proposes Fredrik Lundberg to be elected as Chairman of the Board.

This recommendation was published on January 25, 2023. Information on assignments and holdings of shares is as of December 31, 2022, adjusted with changes with regard to holdings and assignments thereafter known to the Company as of March 10, 2023.

# Fredrik Lundberg

Born 1951

Chairman of the Board since 2015 Director since 2004

#### **Current assignments**

President and CEO of L E Lundbergföretagen Chairman of Holmen and Hufvudstaden Vice Chairman of Handelsbanken. Director of L E Lundbergföretagen and Skanska

#### **Professional experience**

Active in L E Lundbergföretagen since 1977

#### Education

B.Sc.Eng., B.Sc.Econ., Honorary Ph.D. in Economics, Honorary Ph.D. in Technology

#### **Independency**

Independent in relation to the company and the company's executive management. Non-independent in relation to the company's major shareholders.

#### Holding

Own 10,500,000; closely related natural persons 21,153; closely related legal persons 86,900,000\* \*Pertains to holdings in L E Lundbergföretagen (84,250,000) and Förvaltnings AB Lunden (2,650,000)

# Pär Boman

Born 1961

Vice Chairman of the Board since 2015 Director since 2013

# **Current assignments**

Chairman of Handelsbanken, Essity and SCA Director of Skanska

#### **Professional experience**

2006 – 2015 Handelsbanken, President and CEO 1991 – 2006 Handelsbanken, various positions

#### **Education**

Engineering and Business/Economics degree, Honorary Ph.D. in Economics

#### Independency

Independent in relation to the company and the company's executive management. Non-independent in relation to the company's major shareholders.

#### Holding

Own 230; closely related legal person 11,538

# **Christian Caspar**

Born 1951

Director since 2011

# **Current assignments**

Director of Stena and Goodgrower SA

# Professional experience

2011 –	McKinsey, Director Emeritus
2007 - 2011	McKinsey, Chairman of Family Business Practice
2001 - 2006	McKinsey, Chairman of Corporate Finance & Strategy Practice
1991 - 2001	McKinsey, Director of Shareholders Committee
1994 - 2000	McKinsey, Chairman of Directors Committee
1989 - 1994	McKinsey, Chairman of Client Impact Committee
1990 - 1996	McKinsey, Chairman of International Practice
1986 - 1996	Managing Director of McKinsey Scandinavia
1980 - 1986	Managing Director of McKinsey Sweden

#### **Education**

B.Sc. Econ.

#### **Independency**

Independent in relation to the company and the company's executive management and the company's major shareholders.

# Holding

Own 1,000

# Marika Fredriksson

Born 1963

Director since 2020

# **Current assignments**

Director of A.P. Møller-Mærsk A/S, Sandvik and KONE Oyj

# **Professional experience**

Vestas Wind Systems, CFO
Gambro, CFO
Autoliv, CFO
Volvo Construction Equipment, CFO and SVP Finance and Strategy

#### **Education**

M.Sc. BA.

# Independency

Independent in relation to the company and the company's executive management and the company's major shareholders.

# **Holding**

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# Bengt Kjell

Born 1954

Director since 2015

#### **Current assignments**

Vice Chairman of Indutrade, Pandox and Logistea

Director of ICA Gruppen.

#### **Professional experience**

- 2015 2015 Industrivärden, acting CEO
- 2010 2015 Handel och Industri, CEO
- 2002 2010 Industrivärden, Vice President and Chief Investment Officer
- 1987 2002 Navet, Senior Partner
- 1995 1997 Securum, Head of Corporate Finance and member of the Executive Management
- 1992 1995 Independen Group, CEO
- 1984 1987 K.G. Knutsson, Chief Financial Officer and Vice President
- 1974 1984 Yngve Lindells Revisionsbyrå, Autorized Public Accountant

#### **Education**

B.Sc. Econ.

#### **Independency**

Independent in relation to the company and the company's executive management and the company's major shareholders.

#### **Holding**

Own 27,000; closely related natural persons 7

# Katarina Martinson

Born 1981

### **Current assignments**

Chairman of Indutrade

Director of L E Lundbergföretagen, L E Lundberg Kapitalförvaltning, Fastighets AB L E Lundberg, Förvaltnings AB Lunden, Fidelio Capital and Husqvarna

#### **Professional experience**

Analyst, Handelsbanken Capital Markets

2006 - 2008 Vice President at Strategas Research Partners LLC, New York, USA

 $2005-2006 \ \ Investment\ research\ at\ International\ Strategy\ \&\ Investment\ Group\ (ISI),\ New\ York,\ USA$ 

#### Education

M.Sc.

#### **Independency**

Independent in relation to the company and the company's executive management. Non-independent in relation to the company's major shareholders.

#### **Holding**

Own 3,936,922; closely related natural persons 76,059; closely related legal persons 706,615

# **Lars Pettersson**

Born 1954

Director since 2015

### **Current assignments**

Chairman of KP Komponenter A/S

Director of L E Lundbergföretagen, Indutrade and Husqvarna

#### **Professional experience**

2002 - 2011 Sandvik, CEO

2000 – 2002 Sandvik, Executive Vice president

1978 – 2002 Sandvik, various positions

#### **Education**

M.Sc. Eng., Honorary Ph.D.

# Independency

Independent in relation to the company and the company's executive management. Non-independent in relation to the company's major shareholders.

#### **Holding**

Own 5,000

# Helena Stjernholm

Born 1970

Chief Executive Officer of Industrivärden

Director since 2016

#### **Current assignments**

Vice Chairman of Ericsson

Director of Sandvik and Volvo

#### **Professional experience**

2008 – 2015 IK Investment Partners, Partner

1998 – 2008 IK Investment Partners, Chief Investment Officer

1997 - 1998 Bain & Company, Strategy Consultant

# **Education**

M.Sc. Business Administration

#### **Independency**

Non-independent in relation to the company and the company's executive management. Independent in relation to the company's major shareholders.

#### Holding

Own 87,568; closely related natural persons 1,400; 75,000 call options