Reg. no. 556043-4200

Minutes recorded of the Annual General Meeting of Aktiebolaget Industrivärden, held on April 17, 2018, in Stockholm

1. Opening of the meeting

The meeting was called to order by Fredrik Lundberg, Chairman of the Board.

It was noted that general counsel Jennie Knutsson had been appointed to record the minutes of the meeting.

2. Election of a chairman to preside over the Annual General Meeting

It was resolved to appoint attorney Sven Unger as chairman to preside over the meeting.

It was <u>resolved</u> to approve the attendance of representatives from the media and other guests as members of the audience.

It was <u>resolved</u> to not allow the taking of photographs or the recording of voice or images other than the Company's own photographs and recording.

3. Drawing-up and approval of the register of voters

It was <u>resolved</u> to approve the list included in the <u>Appendix pt. 3</u> to serve as the register of voters at the meeting.

4. Approval of the agenda

It was <u>resolved</u> to approve the proposed agenda included in the AGM notice.

5. Election of persons to check the minutes

It was <u>resolved</u> to appoint Anders Oscarsson, AMF, och Erik Brändström, Spiltan Aktiefond Investmentbolag, along with the AGM chairman, to check the minutes of the meeting.

6. Decision as to whether the Annual General Meeting has been duly convened

The AGM chairman reported that the notice of the Annual General Meeting was published in Post- och Inrikes Tidningar (the Official Swedish Gazette) on March 12, 2018, that the notice had been available since March 7, 2018, on the Company's website, and that an advertisement was published in Svenska Dagbladet and Dagens Nyheter on March 12, 2018.

The Annual General Meeting was declared duly convened.

7. Presentation of:

a. the annual report and audit report, and of the consolidated accounts and audit report for the Group,

b. the auditor's statement on whether the guidelines for executive compensation, which have applied since the previous Annual General Meeting, have been followed, and

c. the Board's proposed distribution of earnings and statement in support of such proposal

The Board and CEO's annual report and the consolidated accounts for the 2017 financial year were presented.

The audit report for the Parent Company and the Group for the same time were presented, as well as the auditor's statement on whether the guidelines for executive compensation, which have applied since the previous Annual General Meeting, have been followed.

The Board's proposed distribution of earnings and statement in support of such proposal were presented.

8. Address by the Chairman of the Board, CEO, etc.

Fredrik Lundberg reported on the Board's work during the past year. In addition, Helena Stjernholm, the Company's CEO, gave her address to the Annual General Meeting. Chief Auditor Magnus Svensson Henryson thereafter informed about the audit.

The shareholders were then given an opportunity to ask questions, which were answered by Fredrik Lundberg and Helena Stjernholm.

9. Decisions concerning:

a. adoption of the Income Statement and Balance Sheet, and the Consolidated Income Statement and Consolidated Balance Sheet

It was <u>resolved</u> to approve the Income Statement and Balance Sheet, and the Consolidated Income Statement and the Consolidated Balance Sheet as included in the presented annual report and consolidated accounts.

b. distribution of the Company's earnings as shown in the adopted Balance Sheet

It was <u>resolved</u>, in accordance with the Board's and CEO's proposal, that the funds at the disposal of the Annual General Meeting be disposed of as such that a dividend of SEK 5.50 per share be distributed to the shareholders, and that the remainder be carried forward.

c. the record date

It was resolved to schedule April 19, 2018, as the record date for payment of dividends.

d. discharge from liability to the Company of the members of the Board of Directors and the CEO

It was <u>resolved</u> to grant discharge from liability to the members of the Board of Directors and the CEO for the period of time covered by the annual report presented to the AGM. It was noted that the persons in question, to the extent they were included in the register of voters, did not participate in this resolution.

10. Decision on the number of directors

Mats Guldbrand, Nominating Committee chair, presented the Nominating Committee's recommendations.

The shareholders were thereafter given the opportunity to ask questions. No questions were asked.

It was <u>resolved</u>, in accordance with the Nominating Committee's recommendation, that the Board shall consist of eight members without deputies.

11. Decision regarding directors' fees for each of the Company directors

It was <u>resolved</u>, in accordance with the Nominating Committee's recommendation, that a fee of SEK 2,000,000 shall be paid to the Chairman of the Board, SEK 1,200,000 to the Vice Chairman (if the Board appoints one), and SEK 600,000 to each of the other board members who are not employees of the Industrivärden Group, and that no fees shall be paid for work on board committees.

12. Election of directors and the Chairman of the Board

It was <u>resolved</u>, in accordance with the Nominating Committee's recommendation, to elect the following directors for a term lasting until the end of the next Annual General Meeting:

Pär Boman	(re-election)
Christian Caspar	(re-election)
Bengt Kjell	(re-election)
Nina Linander	(re-election)
Fredrik Lundberg	(re-election)
Annika Lundius	(re-election)
Lars Pettersson	(re-election)
Helena Stjernholm	(re-election)

It was <u>resolved</u>, in accordance with the Nominating Committee's recommendation, to re-elect Fredrik Lundberg as Chairman of the Board.

13. Decision on the number of auditors

It was <u>resolved</u>, in accordance with the Nominating Committee's recommendation, to appoint a chartered accounting firm as the Company's auditor.

14. Decision on the auditor's fees

It was <u>resolved</u>, in accordance with the Nominating Committee's recommendation, that the auditor's fees shall be paid in accordance with approved invoice.

15. Election of auditor

It was <u>resolved</u>, in accordance with the Nominating Committee's recommendation, to appoint PricewaterhouseCoopers AB as the Company's auditor for a term lasting until the end of the 2019 Annual General Meeting.

16. Decision on guidelines for executive compensation

It was <u>resolved</u> to approve the guidelines for setting salaries and other compensation for the CEO and other members of the Company's management, in accordance with the Board's proposal, which is included in its entirety in the AGM notice.

17. Decision on a long-term share savings program

It was <u>resolved</u> to implement a long-term share savings program in accordance with the Board's proposal, <u>Appendix pt. 17.</u>

18. Closing of the Annual General Meeting

The AGM chairman declared the Annual General Meeting closed.

Minutes checked by:

Minutes recorded by:

Sven Unger

Jennie Knutsson

Anders Oscarsson

Erik Brändström